

Sage Abra SQL HRMS

Hardware and Software Requirements and Recommendations

Abra Workforce Connections (AWC) is the workforce- and public-facing Web component of Abra SQL. AWC (includes Abra ESS and Abra Benefits Enrollment) is designed to allow employees, managers, and applicants access from the Internet. As a security precaution to provide extra protection of the Abra SQL HR/Payroll database from outside intrusion, Sage recommends that AWC be installed on a separate server from Abra SQL.

Sage Abra SQL HRMS (“Core” – Abra HR, Abra Payroll, Abra Attendance, Abra Train)

Recommended Server Specifications	
Processor	Intel Pentium 4 - 3.0 (GHz) or higher
Operating System	<ul style="list-style-type: none">• Windows Server 2003, Standard or Enterprise Edition, latest service packs, or• Windows Server 2008, Standard or Enterprise Edition, latest service packs
RAM	Recommended: 4GB
Hard Drive	1,000 MB available space for the product 1 GB per 1,000 employees 2 - 160 GB SATA drives (Mirrored)
Drive	CD-ROM drive
Monitor	SVGA (1024 x 768) resolution or higher

Sage Abra SQL HRMS Client

Recommended Server Specifications	
Processor	Intel Pentium III or compatible - 1.3 (GHz) or higher
Operating System	Windows XP, Windows Vista
RAM	512 MB of RAM or higher
Hard Drive	50 MB available space required for client installed components
Drive	CD-ROM drive
Monitor	SVGA (1024 x 768) resolution or higher

Abra Workforce Connections (Abra ESS, Abra Benefit Enrollment)

Recommended Server Specifications	
Processor	Intel XEON - 2.4GHz or higher During Open Enrollment: (If Abra Benefits Enrollment installed) >500 but <1,000 employees: Intel XEON - 3.0GHz >1,000 but <3,000 employees: Dual Intel XEON IV - 3.0 GHz
Operating System	Install and configure one of the following: <ul style="list-style-type: none"> • Windows Server 2003, Standard or Enterprise Edition, latest service packs, or • Windows Server 2008, Standard or Enterprise edition, latest service packs Install and configure: - Microsoft Internet Information Services web server 6.0 and the World Wide Web Publishing Service - SMTP Service1, 3 - MDAC 2.8 - ASP.NET 2.0
Database	<ul style="list-style-type: none"> • SQL Server 2005 Standard Edition. This must be set up using mixed mode authentication. or • SQL Server 2005 Express Edition. This is the default database installed with Abra Workforce Connections.
RAM	Recommended: 1024 MB for up to 1,000 employees and 50 concurrent users. You must also do the following: <ul style="list-style-type: none"> • Add 128 MB for every additional 500 employees in Sage HRMS • Add 128 MB for every additional 25 concurrent users* (administrators, employees, and applicants) in Abra Workforce Connections *Concurrent users are the maximum number of users logged on to Abra Workforce Connections at the same time.
Hard Drive	100 MB available space for the server 80 MB plus 1 MB additional available space for every 100 employees, and 20 MB for every 100 applicants if using SQL Server 2005 Express Edition.
Drive	CD-ROM drive
Monitor	SVGA (1024 x 768) resolution or higher
Browser	Internet Explorer v6 and higher



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